

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORK  
GERMAN PUMA, on behalf of himself and  
others similarly situated,

Plaintiff,

-v-

DREAM TEAM PARTNERS LLC and SALLY  
CHIRONIS,

Defendants.

CIVIL ACTION NO.: 19 Civ. 9824 (SLC)

**ORDER TO SUBMIT SETTLEMENT  
MATERIALS**

**SARAH L. CAVE**, United States Magistrate Judge.

Following a settlement conference on May 25, 2021, the parties reached a settlement. (ECF minute entry May 25, 2021). On June 17, 2021, the parties consented to the jurisdiction of a United States Magistrate Judge for all purposes. (ECF No. 48).

This case contains one or more claims arising under the Fair Labor Standards Act. In light of the requirements of Cheeks v. Freeport Pancake House, Inc., 796 F.3d 199 (2d Cir. 2015), the parties must file a joint Letter-Motion that addresses whether the settlement is fair and reasonable.

The parties must file their Letter-Motion by **July 27, 2021**, and should address the claims and defenses, the defendants' potential monetary exposure and the bases for any such calculations, the strengths and weaknesses of the plaintiffs' case and the defendants' defenses, any other factors that justify the discrepancy between the potential value of plaintiffs' claims and the settlement amount, the litigation and negotiation process, as well as any other issues that

might be pertinent to the question of whether the settlement is reasonable (for example, the collectability of any judgment if the case went to trial).

The joint Letter-Motion should also explain the attorneys' fee arrangement, attach a copy of any retainer agreement, and provide information as to actual attorneys' fees incurred (including billing records and cost documentation). Finally, a copy of the settlement agreement itself must accompany the joint Letter-Motion.

Dated:           New York, New York  
                    July 6, 2021

SO ORDERED.

  
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**SARAH L. CAVE**  
**United States Magistrate Judge**